








6.4 Sustainability targets

Strategic target	Measures (extract)	Status	Target deadline
Energy Efficiency			
100 GWh cumulated annual efficiency gains through implementation of energy efficiency measures by 2024	<ul style="list-style-type: none"> • Implementation of measures for optimized heating and compressed air systems • Implementation of measures for optimized machines and machine cooling • Implementation of intelligent lighting concepts on LED basis 	 27 %	2024
Renewable Energy			
100 % purchased power from renewable sources by 2024	<ul style="list-style-type: none"> • Increase the share of purchased green power to 100 % • As of 2020, 100 % of purchased power in Germany with renewable energy 	 56 %	2024
Carbon-neutral Production			
CO ₂ reduction by 2030 compared to base year 2019	<ul style="list-style-type: none"> • Implementation of the Schaeffler Climate Program to reduce CO₂ emissions in the production • Increasing the share of renewable energies • Expansion of energy efficiency measures 	 26 %	2030
CDP Rating			
"A-" -rating for CDP Climate Score by 2021	<ul style="list-style-type: none"> • Increase the transparency regarding climate-relevant data, e.g. Scope 3 emissions • Cooperation with customers and suppliers to reduce emissions in the value chain • Based on a scenario analysis, description of climate-relevant opportunities and risks, as well as their influence on the business strategy • Description and expansion of the supply chain engagement 	 100 %	2020/21
Freshwater Supply			
20 % reduction of freshwater supply by 2030	<ul style="list-style-type: none"> • New target adopted by the Sustainability Committee • Conducting risk analyses and developing a strategic concept 	 new target	2030
Sustainable Suppliers			
90 % of purchasing volume of production material from suppliers with sustainability self-assessments by 2022	<ul style="list-style-type: none"> • Implementation of four initiatives or campaigns for onboarding more suppliers to NQC platform • Specific onboarding for suppliers from divisions or regions in selected projects 	 34 %	2022
Accident Rate			
10 % average annual reduction of accident rate (LTIR) by 2024	<ul style="list-style-type: none"> • Implementation of appropriate measures taking local conditions into account • Conceptual design of the Safe Work@ Schaeffler project 	 100 % ¹⁾	2024

1) Interim target set for 2020 of 4.7 was exceeded.