SCHAEFFLER

Selected memberships of the Schaeffler Group

The Schaeffler Group is a member of industry and interest groups and other organizations with a social mission. The following list illustrates examples of memberships in which company representatives participate through projects or working groups. The associations listed address key sustainability issues as a general association or within corresponding expert groups. The memberships presented below are strategically significant for the company or its industry and are related to the 13 materiality aspects. For a better overview, no presentation at local level has been made. The list also meets the requirements of indicator 102–13 of the Global Reporting Initiative Standard.

Customers and Products	Acronym	Website
Blue Competence Alliance		Website
Federation of German Industries	BDI	<u>Website</u>
European Association of Automotive Suppliers	CLEPA	<u>Website</u>
Italian Association of Automotive Industry	ANFIA	<u>Website</u>
Hydrogen Council		<u>Website</u>
German Association of the Automotive Industry	VDA	<u>Website</u>
Mechanical Engineering Industry Association	VDMA	<u>Website</u>

Environment and Energy	Acronym	Website
United Nations Global Compact	UNGC	<u>Website</u>
Value Balancing Alliance	VBA	Website
Econsense – Forum for Sustainable Development of German Business	econsense	Website
CDP (formerly the Carbon Disclosure Project)	CDP	Website
co2ncept plus – Verband der Wirtschaft für Emissionshandel und Klimaschutz e. V.	co2ncept	Website
Association for European Sustainability and Eco-Management Professionals	VNU	Website
Foundation Development and Climate Alliance		Website

Suppliers and Materials	Acronym	Website
Association for Supply Chain Management, Procurement and Logistics	BME	<u>Website</u>
German National Action Plan on Business and Human Rights: Automotive Industry	NAP Branchendialog	<u>Website</u>
Responsible Minerals Initiative	RMI	<u>Website</u>

Employees and society	Acronym	Website
Diversity Charter & Association		<u>Website</u>
Joy of Giving		<u>Website</u>
Donors' association for the promotion of humanities and sciences in Germany		<u>Website</u>
Verband Deutscher Betriebs- und Werksärzte e.V.	VDBW	<u>Website</u>
Verband für Sicherheit, Gesundheit und Umweltschutz bei der Arbeit	VDSI	<u>Website</u>